Evolve Agility's Leadership development program is a cohort based 5-month program. Leaders meet once a month to learn advanced agile leadership concepts. In between cohort working sessions, leaders practice newly acquired skills. Cohort leaders support each other's growth by sharing challenges and insights. This program delivers tangible benefits to you and your organization.

Through participation in this 5-month program leaders will earn Scrum Alliance's Certified Agile Leadership (Level II) accreditation. This is the highest-level agile leadership accreditation from Scrum Alliance - the industry leader in Agile education and skill development.

How is this program different from other certifications?

Unlike other certification programs that rely on online tests to validate understanding, the CAL II accreditation is more rigorous and requires evidence of validated practice in real-world situations. Successful participants are expected to not only learn advanced agile leadership topics, but also apply these learnings in their organization. They are then expected to document learnings in experience reports, which is reviewed by CAL - Educator and analyzed by their cohort peers. This process ensures that leaders acquire practical skills to apply agile leadership knowledge in their organizations.

Win-Win for you and your organization

Working Sessions
Advanced education topics that prepare you to apply concepts in your world of work

Validated Practice
Practice systems thinking approach with support from your cohort peer and CAL Educator

Iterate
Document learnings in experience report. Share, and receive real-time feedback from peers and CAL Educator

LEARN

DO

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A ScrumAlliance accredited certification program

You will learn advanced concepts and are required to apply your learnings within your organizational context. In this program you will select an organizational challenge to work on, and through validated practice assignments demonstrably improve your organization.

The supportive cohort-based environment will be challenging, encouraging, and supportive space to solve real-world problems.

Your organization will benefit from your leadership growth, and on top of that they get immediate value from your validated practice assignments as you apply yourself to improve the organization. A win-win!

To put this differently you will receive guidance and coaching support from industry experts and peer leaders on your organizational challenges. Through this program you will demonstrably improve your organization systems to repay their trust in you.

What should your teams and managers know?

The CAL II program is intensive and you will be required to participate in 6 hour working sessions, once a month for five consecutive months.

Support, cooperation, and encouragement from your peers and managers will be critical for your leadership development.

Structural Overview of program
Learn Together, Grow Together

- Min 6 participants, andMax 12 participants
- 5-Month program
- 4 Monthly group learning sessions + 1 final-peer review workshop
- Session times 9:00 am - 3:00 pm (Central time zone)
- Validated practice assignments (3-6 hours/month)
- Real-time peer support, and CAL-E Instructor mentoring